



**Autopista del  
Guadalmedina**

# CORPORATE SOCIAL RESPONSIBILITY REPORT

Autopista del Guadalmedina, Concesionaria Española, S.A.

October 2023

## Index

1.	<i>INTRODUCTION. MISSION, VISION AND VALUES</i> .....	2
2.	<i>STRATEGY</i> .....	2
3.	<i>COMPANY DETAILS</i> .....	2
4.	<i>GOVERNANCE, COMMITMENTS AND STAKEHOLDERS</i> .....	3
5.	<i>MANAGEMENT &amp; PERFORMANCE</i> .....	3
5.1.	<i>ENVIRONMENTAL, SOCIAL AND GOVERNANCE INDICATORS</i> .....	3
5.1.1.	<i>Social and environmental communication</i> .....	3
5.1.2.	<i>Fiscal Responsibility</i> .....	3
5.1.3.	<i>Human resources</i> .....	4
5.1.4.	<i>Diversity</i> .....	4
5.1.5.	<i>Work-life balance</i> .....	4
5.2.	<i>SPONSORSHIPS &amp; CAMPAIGNS</i> .....	4
5.3.	<i>ENVIRONMENTAL, SOCIAL AND GOVERNANCE IMPROVEMENT OBJECTIVES</i> .....	6
6.	<i>APPROVAL</i> .....	6

## **1. INTRODUCTION. MISSION, VISION AND VALUES**

The Official State Gazette of 27 September 2006 published ORDER FOM/2942/2006, of 11 September, awarding the administrative concession for the construction and operation of the Malaga Motorway, section: Alto de las Pedrizas-Málaga, thus constituting the concessionaire company **Autopista del Guadalmedina**, Concesionaria Española S.A., in November 2006.

The purpose of the AP-46 motorway is to constitute an alternative route to the A-45 highway, which is currently the main access from the north to the city of Malaga and its surroundings.

On October 28, 2011, the AP-46 was opened to traffic.

The motorway runs through the municipalities of Antequera, Casabermeja, Almogía and Malaga for more than 28 kilometres, following a north-south orientation from Alto de Las Pedrizas (Villanueva de Cauche) to Puerto de la Torre (northwest of Málaga) where it connects with the second West Ring Road of Malaga.

The AP-46 motorway, Alto de las Pedrizas-Málaga is one of the most unique and technically complex road infrastructures currently built in Spain, as it has 27 bridge and viaduct structures, a total of 7 kilometres in length of viaducts with piers up to 100 metres high and two of them exceed 800 metres in length. It also includes 2.2 kilometers of double tunnels.

It has an electronic toll system that allows you to pay the amount with significant discounts without having to stop the vehicle. This means advantages for truck traffic in and out of Malaga.

The AP-46 also has a service area per carriageway and a trunk toll yard that is located next to the toll control building. The control centre is in the main building, from which any incident that occurs on the motorway is managed 24 hours a day, with response times of less than 15 minutes at any point of the concession.

We have the most advanced technology in traffic management systems: closed-circuit TV cameras that cover the entire route, SOS posts, variable messaging panels, automatic incident detection systems and public address systems in tunnels.

In addition, we offer our users a point of cultural interest, such as the Villa Romana, located in the service area in the Alto de las Pedrizas direction.

## **2. STRATEGY**

**Autopista del Guadalmedina** aspires to achieve its objectives by applying a strategy of respect for the needs of all the constituent parts of the society of which it is a part.

For this reason, for many years, it has been developing a communicative work aimed at promoting sectors such as tourism in Malaga.

After the implementation of the CSR management system in 2022, a social media communications plan related to the UN Sustainable Development Goals has been followed, with the aim of promoting them among society and contributing to their achievement.

## **3. COMPANY DETAILS**

Name: Autopista del Guadalmedina, C.E.S.A.  
Address: AP-46 motorway, KM 6,200. 29160 – Casabermeja (Málaga)  
Legal Form: Corporation  
Creation: 2006  
Main activity: Management and operation of the AP-46 motorway  
Number of employees as of September 30, 2023: 27 employees

#### **4. GOVERNANCE, COMMITMENTS AND STAKEHOLDERS**

The management of **Autopista del Guadalmedina** maintains constant and fluid contact with the different stakeholders. To this end, its integration into associations is maintained, it has open channels for communication with trade unions and communication with public administrations with interests in the road network (Ministry of Transport, Mobility and Urban Agenda, DGT, Guardia Civil, etc.) is constant and fluid. The use of these channels allows us to have direct information from the different administrations, as well as from society.

The management of **Autopista del Guadalmedina** maintains constant and fluid contact with the different stakeholders. Belonging to this group allows you to have direct information from the different administrations, as well as from society.

The association to which **Autopista del Guadalmedina** belongs to is:

- SEOPAN, Association of Construction Companies and Infrastructure Concessionaires

In addition, **Autopista del Guadalmedina** is firmly committed to maintain an open and fluid communication channel with all stakeholders.

To do so, you can contact us at our postal address (Autopista AP-46, KM 6,200. 29160 – Casabermeja (Málaga)) and in the contact form on the website in <https://www.autopistadelguadalmedina.com/contacto>.






#### **5. MANAGEMENT & PERFORMANCE**

The management of **Autopista del Guadalmedina** establishes its commitments with the following values.

##### **5.1. ENVIRONMENTAL, SOCIAL AND GOVERNANCE INDICATORS**

###### **5.1.1. Social and environmental communication**

As a part of its social commitment, **Autopista del Guadalmedina** has been developing a communications campaign on different issues related to social and environmental aspects. Likewise, this year, **Autopista del Guadalmedina** has established new ties with companies/foundations of an environmental nature, and the scope of the collaborations that will link both companies in the near future is being developed.

Since the implementation of the ESG policies carried out last year, communications related to the 17 Sustainable Development Goals established by the United Nations have been materialized daily, in accordance with a publication calendar established for this purpose, with a presence on social networks such as Facebook  Instagram,  Twitter   and, recently, Google My Business 

###### **5.1.2. Fiscal Responsibility**

<b>Data</b>	<b>Amount</b>	<b>Percentage</b>
Billing	€21,356,579	100 %
State taxes (VAT, Corporate Tax, etc.)	€5,366,067	25,13 %
Municipal taxes (IBI, IVTM, IAE, etc.)	934.559 €	4,38 %
<b>Total</b>	<b>€6,300,626</b>	<b>29,50 %</b>

### 5.1.3. Human resources

In the area of human resources, two indicators have been established that behave as follows.

Data	to 31/12/2021	to 30/09/2022	to 30/09/2023
Staff	26	28	27
Percentage of women	73,08 %	78,57 %	81,48 %
Percentage of indefinite-term workers	100 %	100 %	100 %

### 5.1.4. Diversity

Within the area of human resources, an indicator has been established to monitor diversity, which behaves as indicated below.

DIVERSITY ANALYSIS		
Staff	27	100%
Men	5	18,52%
Women	22	81,48%
Spanish nationality	27	100%
Other nationalities	0	0%
ETT Staff	20	100%
Men	1	5%
Women	19	95%
Spanish nationality	17	85%
Other nationalities	3	15%

### 5.1.5. Work-life balance

In order to control the use of work-life balance measures, a statistical control has been carried out through an indicator, for the monitoring of diversity, which behave as indicated below.

ANALYSIS OF THE USE OF WORK-LIFE BALANCE MEASURES		
Staff	27	100%
Office Staff	10	35,71%
Use of flexible working hours	7	25%
Use of partial telecommuting	10	35,71%
Toll Personnel	18	64,29%
Using Shift Change Flexibility	18	64,29%

## 5.2. SPONSORSHIPS & CAMPAIGNS

Since its origins, the collaboration between **Autopista del Guadalmedina** and Club Baloncesto Unicaja has had a marked social and committed character, always seen from our perspective as a way of contributing to Malaga society, and beyond the advertising effects that this type of sponsorship entails.

Thanks to the commitment acquired, during the 2022/23 season and maintained during the current 2023/24 season, collaborations have been carried out in the different competitions in which the team participates, "Liga Endesa - ACB" and "Basketball Champions League" and, additionally, contributions are made through

the distribution of 70 tickets per game to different associations and foundations of a social nature. in the campaign called "Solidarity Tickets".

The non-profit organisations with which we have been collaborating through the aforementioned campaign are the following:

- **Asociación Down Málaga.** It is a non-profit, non-governmental organization, whose main objective is to achieve the social and labor inclusion of people with this disease, as well as an independent life.
- **Proyecto Hombre.** This association accompanies thousands of people in treatment, rehabilitation and social and occupational reintegration, with the aim of recovering their lives after episodes of addiction. It also works on the prevention and awareness of this problem through specific programs, talks and colloquiums.
- **Nena Paine Association.** This entity works with children and young people at risk of social or educational exclusion. Among its tasks is to work, from motivation, so that the people who come to its facilities can alleviate their educational precariousness.
- **Andrés Olivares Foundation.** The purpose of this foundation is to improve the quality of life of children with cancer and their families, through assistance programs offered by different professionals from all areas (health, work, culture, etc.).
- **Red Cross.** A renowned foundation that carries out commendable humanitarian work, both locally and internationally.
- **Harena Foundation.** Private, independent and non-profit foundation created in 2007 from the personal initiative of a group of friends who, sharing the same concern, want to do their "bit" to build a fairer and more committed society.
- **Southern Autism.** The Autismo Sur Foundation is a non-profit organization at the national level that aims to promote and support all actions aimed at the development and well-being of people with Autism Spectrum Disorder.
- **Anfremar.** A non-profit, non-political, non-denominational and independent association, established in July 2000, by a group of people aware of the problems of the environment that surrounds them, who decided to start a humble project of solidarity action but based on strong bases of conviction.
- **JOMAD.** Non-profit, non-denominational and apolitical association, whose purpose is to provide comprehensive care to people in **situations of or at risk of social exclusion**, serving a wide and heterogeneous group (addictions, dual pathology, alternative measures to prison, gender violence, women, minors and immigrants).
- **AFENES.** Association of Relatives and People with Mental Health Problems of Malaga, of a charitable-social nature, of public utility and non-profit. It was founded in the year 1991. Its purpose is to adopt measures that contribute to improving the quality of life of people with mental health problems and their families.
- **CEPER.** Association in favour of people with intellectual disabilities Málaga.
- **ALCER.** The National Federation of Associations ALCER (Association for the Fight Against Kidney Diseases) was established in 1981, and in 1984 it was declared of Public Utility. It currently has a total of 51 federated associations and 2 member entities, spread throughout the national territory that represent the nearly 60,000 people on renal replacement treatment and those who have chronic kidney disease in Spain.

### 5.3. ENVIRONMENTAL, SOCIAL AND GOVERNANCE IMPROVEMENT OBJECTIVES

In order to improve its performance, *Autopista del Guadalmedina* launched a plan to improve environmental, social and good governance aspects in 2022, which resulted in a series of objectives set for 2023:

- Reduction of electricity consumption by 5%. This objective has been achieved with a net reduction in electricity consumption of 6%, through the deployment of a series of recommendations of good environmental practices to all the company's staff.
- Improvement of environmental, social and good governance communications policy. During the current year 2023, a daily communications campaign has been carried out on social networks in which communications related to the 17 Sustainable Development Goals established by the United Nations have been included.
- Reduce food needs in the area of influence. At the end of last year 2022, a campaign called "Operation kilo" was carried out to get workers to contribute food products to help alleviate the most pressing needs in the area of influence of *Autopista del Guadalmedina*, with the company contributing an amount equal to that contributed by the workers, and managing to collect in this campaign a total of 125 kg that were delivered to BANCOSOL, Costa del Sol Food Bank.

It is the intention of *Autopista del Guadalmedina* to reinforce the commitment to improvement for next year 2024, adding to the commitments already established, other aspects such as the following:

- Reduced fossil fuel consumption by 10%. To this end, *Autopista del Guadalmedina* will undertake a progressive renewal of the fleet of the company's vehicles, with hybrid or electric vehicles that allow the fulfillment of the committed reduction targets.
- Implementation of measures to mitigate the company's carbon footprint, for which *Autopista del Guadalmedina* has established an alliance with the Madretierra Foundation in order to determine the carbon footprint generated by the company, and promote and implement the necessary measures to mitigate it.

## 6. APPROVAL

And for the record, the *Autopista del Guadalmedina* Management approves this Corporate Social Responsibility Report and extends it to the entire organization as a sign of commitment to the system.

This report will be made available to Stakeholders through the organization's website.

In Casabermeja, October 26, 2023