

The **Guadalmedina Highway** is an essential infrastructure for the province of Malaga in which it is located as it provides a solvent and effective solution to some of the road communication problems that existed in the connection with Antequera, the geographical and strategic center of Andalusia, with the capital of the province and the nearest exit point to the sea. The configuration of the network enhances journeys from the motorway to the western and eastern Costa del Sol, around Malaga and enables communications with municipalities in the region of Antequera such as Casabermeja, Villanueva de la Concepción and Villanueva de Cauche.

That is why the owner of Autopista del Guadalmedina, Concesionaria Española S.A., hereinafter GUADALCESA, through its management, has promoted the implementation of an **Ethical and Socially Responsible Management System** that ensures compliance with the needs and expectations of stakeholders, including the society it serves and the inhabitants of the area where it is located.

Through the implementation of this system, GUADALCESA's management is committed to **integrating social, environmental, ethical and good governance aspects** into its operations and strategy with the aim of maximizing the positive impact on its stakeholders.

It also expresses a deep and convinced commitment to **respect for human rights**, especially regarding the rights of children and young people, including the elimination of child exploitation and forced labour, the right of association, in particular freedom of association and the right to collective negotiation, and the right to fair and favourable conditions of employment.

Likewise, it is considered essential to guarantee **respect for the Principle of Equal Opportunities**, in access to jobs, training, professional development and remuneration of all people who work in the organization, being absolutely inadmissible discrimination based on gender, racial or ethnic origin, religion or convictions, disability, age, sexual orientation, or culture.

This **Social Responsibility Policy** was approved on September 22nd, 2022, by the Board of Directors of Autopista del Guadalmedina C.E.S.A. and entrusts its communication to all the organization's staff and those who act on its behalf, that it be published on the website in a prominent place and made available to anyone who requests it.

In Casabermeja, September 29th, 2022

Fdo: Máximo del Río Ortiz
Counselor of Autopista del Guadalmedina, C.E.S.A.